

## **UK Science Festivals Network volunteer and employee survey 2020**

The UK Science Festivals Network (UKSFN)\* believes that people of all backgrounds should be able to learn, question and have their say on science. We are therefore keen to understand the volunteers and employees that are at the core of science festivals, without whom, the festivals couldn't happen.

Having volunteers and employees at all levels from a wide range of backgrounds and skills helps develop an environment that produces ideas and solutions that might not come from a smaller array of diverse groups. A diverse workforce can also help us better understand and meet the needs of diverse audience groups and thus create programmes that raise the diversity of our audiences.

This form will collect anonymous information about characteristics protected by equality legislation in the UK.

The raw data you provide will only be visible to the UKSFN head office team. It will be used to create a report that illustrates the diversity of the volunteers and employees involved in festivals who are members of the UKSFN. The report has been designed so as not to identify anyone personally. The aggregated report will be shared with everyone in the UKSFN and other stakeholders. It will help inform any areas for improvement among members.

Each demographic question requires an answer, but you can select 'Prefer not to say' if you would rather not share a specific piece of information.

The survey should take no longer than 5 minutes to complete. If you have any questions please contact [info@sciencefestivals.uk](mailto:info@sciencefestivals.uk)

\*The UKSFN is managed by the British Science Association. If you would like information about how we process the data submitted on this form please refer to our privacy policy:

[www.britishtscienceassociation.org/privacy-information](http://www.britishtscienceassociation.org/privacy-information)